

Bristol Free School Concorde Drive Bristol BSI0 6NJ

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23 February 2023

Headteacher: Mrs S. King

Dear Parent/Carers

Proposed Industrial Action Thursday 2 March 2023

I am writing to you about the school's plans for the upcoming proposed industrial action on Thursday 2 March.

For your information, 65% of the teaching staff were out on industrial action last month. The NEU is the largest teaching union in the school so it is likely that we will see similar numbers on Thursday 2 March. The decision to close the school was a sensible one as we would not have been able to run the school safely. However, we have carefully reviewed how we organised the day and will be making some changes which also consider student and parent/carer feedback.

Please carefully read the following points regarding the plans for Thursday 2 March:

• Year 13 will be coming in for mock exams as in plan below:

Thursday	02/03/2023	09:00	A Level	Physics Paper 3: Unified Physics
				Sociology Option C – Paper 2: Topic in Sociology
		13:30	A Level	Advance PE Paper 2
				Computer Science – Computational thinking and Algor

- Year 13 students are taking their mock exams and are on study leave.
- Year 12 students will be in school attending face-to-face lessons if staff are not striking (staff will post on Class Charts by 8.30am to let students know that they are not striking).
- Year 12 students should use the remaining time to complete homework and revision for their subjects. The Silent Study Room will be open and available (on a first-come-first serve basis) for Sixth Form students who do not have access to IT equipment from home.
- School will be closed for Year 7 to Year 11 students.
- Year 7 to Year 10 students will have a common timetable of learning tasks which will be set by senior staff via TEAMS. Work completed can be uploaded onto Teams.
- Year 11 will have virtual lessons if their teachers are not striking, and CORE learning tasks will be set on TEAMS for any lessons that do not run (staff will post on Class Charts by 8.30am to let students know that they are not striking).
- There will be no virtual lessons for Year 7 to Year 10.
- Year 7 Subject Evening was scheduled to be on Thursday 2 March. This has now been changed to Thursday 23 March and will be virtual appointments. A letter will be sent to parent/carers soon to explain how appointments can be booked.

Finally, there is still a small possibility that a resolution can be found to avoid further industrial action. If this is the case, we can go back to a normal school day.

Thank you for your support at a very challenging time in schools.

Yours sincerely

Mrs S King Headteacher

